

COMMISSION-BASED EMPLOYMENT CONTRACT

Parties of the Contract:

1. **Party One:** [Company Name] (hereinafter referred to as "Boun Company").
2. **Party Two:** [Name], (hereinafter referred to as "The Marketer").

Subject of the Contract:

The parties have agreed to appoint the marketer to perform marketing and referral work in the fields of [General Beauty / Nail Specialists / Hair Stylists] in the Kingdom of Saudi Arabia, where the commission will be paid to the marketer upon the completion of the recruitment process and once the candidate enters the Kingdom of Saudi Arabia.

Terms of the Commission-Based Marketing Work:

1. **The Marketer is required to provide the following documents from the candidate:**
 - **Work Videos:** The candidate must provide a video showcasing her original work in the specialty she practices. The video must clearly show the candidate's face and be filmed in a quiet place to ensure good sound and picture quality.
 - **Before and After Photos:** The candidate must provide clear photos that demonstrate the results of the services provided, whether in beauty or other specialties.
 - **Curriculum Vitae (CV):** The candidate must send her updated CV, including her previous experience and available specialties.
 - **Professional Certificates:** The candidate must provide certified certificates in the fields of beauty or related specialties.
 - **Passport Photos:** The candidate must send a clear photo of her passport (valid) as part of the required documents.
2. **Candidate Follow-Up Procedures:**
 - The marketer will supervise the candidate's process only in coordination with the management until the candidate arrives in the Kingdom of Saudi Arabia.
 - Upon completion of the procedures, the marketer must immediately notify Party One (Boun Company) of the candidate's arrival in the Kingdom and document the entry.

شركة بون الخليج المحدودة

شركة بون الخليج المحدودة
Boun Gulf Company Ltd.

3. Marketing and Review:

- The marketer must ensure that all applicants comply with the required conditions and verify the authenticity of the submitted documents and videos.
- The marketer is required to follow up with the candidates on time.

Commission:

- A commission of 2500 pesos will be paid to the marketer when the candidate is accepted in the specialty of [Nail Specialist / Hair Stylist].
- A commission of 5000 pesos will be paid to the marketer when the candidate is accepted in the specialty of [General Beauty].
- The commission will be paid to the marketer upon the candidate's entry into the Kingdom of Saudi Arabia and completion of all procedures related to her arrival.

Contract Duration:

This contract is effective as of the date of signing and will remain in effect for six months.

Termination of the Contract:

Either party may terminate the contract by giving written notice at least [6 months] in advance.

Party One (Boun Company) Signature: _____

Party Two (Marketer) Signature: _____

Date of Signature: _____

شركة بون الخليج المحدودة
Boun Gulf Company Ltd.

شركة بون الخليج المحدودة

شركة بون الخليج المحدودة
Boun Gulf Company Ltd.